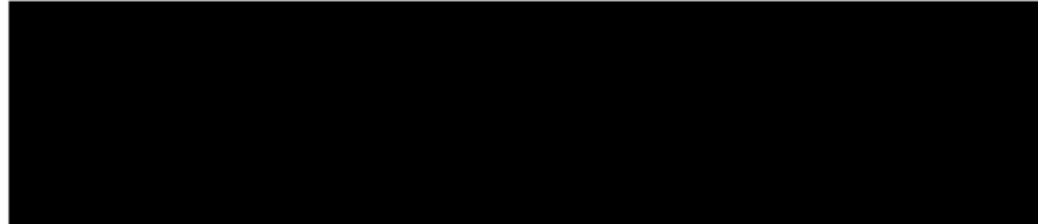




# Memorandum

To:



From: Angelica Johanson  
Human Resource Consultant III

Date: March 19, 2019

Subject: **Incident on January 31, 2019**

Thank you for bringing this matter to the Department's attention.

As you know, you reported that while you were in a social situation at a downtown bar in Juneau the night of January 31, 2019, a person – who is nominated to become a trustee of the Alaska Mental Health Trust Authority – approached your group. You reported that during the interaction, the nominee touched your neck and cheek with his fingers, which made you very uncomfortable. In addition, when you and your companions went to leave, the nominee implored you to stay. You declined and left with your companions.

I have completed my follow up on the incident, and I find there is reasonable evidence to conclude the nominee behaved inappropriately during this interaction. While this incident did not occur in the workplace, it did involve a potential trustee of the AMHTA, and it understandably upset you. I have discussed the matter with the Chief Executive Officer of the AMHTA.

The State is committed to ensuring that all its workplaces are free from illegal harassment. We want all employees, including you, to be comfortable in a workplace that is conducive to doing our best work. Both the CEO and I stand ready to take steps to make sure all AMHTA employees

know of this commitment to a respectful workplace. You are a valued employee, and I commend you for reporting this incident.